

DILG - REGION 10
RECORDS UNIT
RELEASED

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BY: CHALIMAR A. GONATO
Administrative Aide IV



R10-FAD-2026-01-15-004

Republic of the Philippines
DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT
REGION X - NORTHERN MINDANAO
KM3 Fr. W.F. Masterson Avenue, Upper Carmen, Cagayan de Oro City
www.region10.dilg.gov.ph

January 14, 2026

DIR. VIVIAN P. SUANSING

Director, Planning Service
DILG-NAPOLCOM Center,
EDSA cor., Quezon Ave., West Traingle,
Quezon City
<https://bit.ly/GAD-AR-2025>

Dear Director Suansing:

Good day!

As per memorandum dated December 15, 2025, subject Submission of the DILG FY 2025 Gender and Development Accomplishment Report (GAR), this office is submitting the aforementioned report which comprises the Gender and Development Programs, Projects and Activities conducted and accomplished by the Regional Office as well as the Field Operating Units (FOUs) of Region 10. These accomplishments, cover the period January 1 to December 31, 2025.

For your information and reference.

Please acknowledge receipt hereof.

Thank you!

Very truly yours,

Digitally signed by
Colao Bruce Augusto
Date: 2026-01-15
16:30+08:00

BRUCE A. COLAO, CESO V
Regional Director

FAD/MAF/MACC

FY 2025 GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT

INPUT TO THE FY 2025 GAD REPORT OF THE DEPART

% Utilization Rate 11.68%
Total Budget per GAA 442,684,189.18
GAD Budget : 30,768,871.58

OFFICE: DILG REGION 10

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Performance Target	Actual Result/ Outcome /Output	GAD Budget	Actual Cost/ Expenditure	MOVs	Source of Budget	Responsible Unit /Office	REMARKS
	1	2	3	4	5	6			7			8	9	
ORGANIZATION-FOCUSED ACTIVITIES														
1	No GAD Agenda/ Strategic Framework formulated	The department has not come up with GAD Agenda	customized GAD Agenda for the DILG 10	Compliance to RA 9710 of Magna Carta of Women	Conduct of Workshop in the formulation of GAD Agenda for RO	Number of GFPS members involved on the formulation of GAD Agenda	30 GFPS	It was not conducted due to unavailability of the speaker from PCW	153,808.61	-		GAA	FAD	30 GFPS Members per day salary 1 day trng workshop (2 snacks, 1 lunch) @ 800 x 30 pax honorarium of resource person for 1 day TE and fuel for 5 FOUls GAD ACENDA FORMULATION 102,208.61 salary attribution 24,000.00 12,000.00 15,600.00 51,600.00 153,808.61
2	Increase appreciation on Gender Analysis as a tool to be applied to develop, review and/or enhance PAPs	Gender mainstreaming of DILG PAPs not so much applied in the Gender and Development accomplishment report of the Office	Increase Gender mainstreaming in DILG PAPs as reflected in the GAD Plan and Budget/GAD AR	Compliance to RA 9710 of Magna Carta of Women	HGDG Training for DILG PAPs	Number of GFPS Members trained on HGDG and application of DILG PAPs	30 GFPS	It was not conducted due to unavailability of the speaker from PCW	153,808.61	-		GAA	FAD	30 GFPS Members per day salary 1 day trng workshop (2 snacks, 1 lunch) @ 800 x 30 pax honorarium of resource person for 1 day TE and fuel for 5 FOUls HGDG & Application of DILG P/P/As 102,208.61 salary attribution 24,000.00 12,000.00 15,600.00 51,600.00 153,808.61
3	Facilities and Services addressing gender issues and concerns of the organization not fully institutionalized	Sustainability on awareness of gender issues and concerns of the organization	Mechanisms put in place/sustained 1. Equip the child-minding center with age-appropriate toys and learning materials to promote development and engagement. 2. Create an effective mechanism where parents will feel safe to leave their child/children in the child-minding center 3. Expand the collection of gender-related literature, pamphlets, and educational materials to support diverse topics. 4. Ensure the GAD Corner is welcoming and accessible to all genders, incorporating diverse perspectives in its design and programming. 5. Develop campaigns that highlight gender issues and promote the resources and activities available in the GAD Corner.	Compliance to RA 9710 of Magna Carta of Women	Maintenance/improvement of Gender and Development Facilities and Services in the Office: 1. Breastfeeding Station/Lactation Station 2. Child Minding Center 3. GAD Corner in all DILG Offices 4. GAD Website	1) Number of breast feeding center/Lactation Center made functional 2.) Man/ woman personnel hired to work at the child minding center 3.) Number of GAD Corner made operational in DILG Offices 4.) Number of Child Minding Center made functional	1 breast feeding / lactation unit maintained 6 GAD Corner made operational in DILG Offices 1 Child Minding Center maintained in the Regional Office	1 breast feeding / lactation unit maintained 6 GAD Corner made operational in DILG Offices 1 Child Minding Center maintained in the Regional Office	1,194,046.70	1,065,659.70	https://tinyurl.com/nhb6uczb	GAA	FAD/ GFPS	30 GFPS Members per day salary x 10 days 1 Child Caregiver @ 40,000/hr /child (average 5 children 4 y.o. -12 y.o.) = 8 hrs x 40,000/hr x 5 kids =1,600,000 x 15 days x 3 mos = 72,000 Office supplies and materials GAD MCH/CHANISM IMPROVEMENT 1,022,046.70 salary attribution 72,000.00 100,000.00 1,194,046.70 Accomplishment: salary attribution - 1,022,046.70 downloaded to PO/HUCs - 35,000.00 RO supplies - 8,613.00
4	Less knowledge/ appreciation/ application on the applicability and the importance of collecting SDD and gender statistics	Need for in depth appreciation on the use of Sex Dis aggregated data/ gender statistics in the analysis and in the conduct of training interventions for the Office personnel and clients	Use SDD in the training interventions of Office for gender mainstreaming	Compliance to RA 9710 of Magna Carta of Women	Continue to conduct level up trainings for GFPS members responsible in gathering the Sex Dis-aggregated data of the Office	Number of GFPS Members trained on SDD	30 GFPS	It was not conducted due to unavailability of the speaker from PCW	153,804.67	-		GAA	FAD	

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFC/PAP or PPA	GAD Activity	Performance Indicators /Targets	Performance Target	Actual Result/ Outcome /Output	GAD Budget	Actual Cost/ Expenditure	MOVs	Source of Budget	Responsible Unit /Office	REMARKS
1 Section 32a of RA 11313 states that "All members of the COD shall undergo continuing training on gender sensitivity, gender-based violence, sexual orientation, gender identity and expression, and other GAD topics as needed"	2 An election of the 1st level to 3rd level representatives was conducted on February 7, 2024. Hence, there is a new set of members of the committee of decorum and invitational.	3 Ensure all committee members are thoroughly familiar with institutional policies on decorum, harassment, and investigation procedures. > Train members in effective investigation techniques, including evidence gathering, interviewing skills, and documentation practices. > Foster an understanding of the importance of gender sensitivity and cultural competence in handling cases related to decorum.	4 Compliance to Section 32a RA 11313	5 Training assistance to newly reconstituted members of COD in handling gender violence sensitivity related trainings	6 No. of CODI Members trained on handling gender violence/sensitivity related cases	30 GFPS	6 CODI Members and 1 secretarial trained in handling gender violence issue	81,983.36	29,388.04	https://nhnurl.govt/mc3k05w8	8 GAA	9 HR-FAD	15 CODI Members per day salary 1 day trip workshop (2 snacks, 1 lunch) @ 800 x 330 pax Honarium of resource person for 1 day (CODI 1 DAY TRAINING) Accomplishment honorarium - 7,190 30 contribution - 22,197.14
6 Less knowledge/ appreciation on gender issues and concerns of the organization and in mainstreaming GAD in DILG PPAs	Less knowledge/ appreciation on gender issues and concerns of the organization and in mainstreaming GAD in DILG PPAs	Comprehensive Intervention Against Gender-Based Related Laws : 1. RA 11313 2. RA9282 3. RA 8353 4. RA 11313 5. Other related laws 6. Solo parents act 7.	Compliance to RA 9710 of Magna Carta of Women	Comprehensive Intervention Against Gender-Based Violence related laws (RA 11313/ RA 9262/ RA 8353/ RA 11313 etc)	Number of men and women personnel trained on GAD related laws	150 pax	1. Re-oriented on the Comprehensive Intervention Against Gender-Based Violence Related Laws - RA 11930, Anti-online Sexual Abuse or Exploitation of Children (OSAEC) and Anti-Child Sexual Abuse or Exploitation Materials (CSAEM) Act and RA 9262, Anti-Violence Against Women and their Children Act of 2004	637,798.66	739,670.55	https://nhnurl.govt/mc3k05w8	GAA	FAD	CHRM/CMACDO, GAD PPS RA9262 - 23 GFPS EDCOM/TVGS TWO MEMBERS Bldg. 10000 CM - 7 PAX LON - 25 PAX MOCC - 21 PAX MOCC - 28 PAX LUG - 3 PAX COCC - 3 PAX OTHER TECHNICAL OFFICERS - 12 PAX TOTAL OF 159 PAX 1 day workshop (2 snacks, 1 lunch) @ 800 x 330 pax Honarium of resource person for 1 day TE 188 pax x 200.00/pax and fuel for 5 FOLUs (2,000/yehicle) GAD-related Level 1 day training 27,800.00 139,600.00 637,798.66
7	Sustain Functionality of GFPS	Empowered GFPS	Compliance to RA 9710 of Magna Carta of Women	Conduct of Regular Meetings, Annual meetings, Planning workshops	Number of meetings	7 meetings conducted	8 meetings conducted	261,475.54	133,898.26	https://nhnurl.govt/dm7m53l	GAA	FAD/ GFPS	Accomplishment: 1. Honorarium - 15,301.60/ attribution (655,123.93) 2. Honorarium - 17,036.93/ attribution (42,216.09) 1. Annual Meeting GFPS EDCOM/TVGS (13 pax) Salary @ 800 x 25 pax 3 day Annual meeting (2 snacks, 1 lunch) 5 Regular GFPS TVGS Meeting (11 pax) Salary @ 800 x 25 pax 8 meetings (2 snacks, 1 lunch @ 800 x 11 pax Minimum and Regular GFPS Meeting: Accomplishment: Feb. 17, 2025 - meals (2,331)/ attribution (10,945.82) March 26, 2025 - meals (1,464)/ attribution (12,023.82) June 18, 2025 - meals (2,965)/ attribution (10,910.80) July 28, 2025 - meals (1,164)/ attribution (11,618.82) Sept. 2, 2025 - meals (1,151)/ attribution (10,531.35) Sept. 29, 2025 - meals(4,500)/ attribution (33,927.55) Oct 2025 - meals (2,321)/ attribution (15,786.20) Dec. 15 - attribution (12,358.89)
8 Less knowledge/ appreciation on gender issues and concerns of the organization and in mainstreaming GAD in DILG PPAs	Limited participation to GAD related activities	Active participation of employees to GAD related activities	Strengthened Internal Capacity of employees	1. Conduct various activities during National Women's Month Celebration (a.) Blood Letting Activity (b.) Entrepreneurship (c.) Partner with Local salon (personality development); (d.) Film showing on the success stories of empowered women; (e.) Awarding of Exemplary achieved of 5th batch LGDO Apprenticeship Program 2. Attendance and support to GAD related activities	No of supported/hosted activities participated	1. Conducted various activities during various activities during National Women's Month Celebration (a.) Blood Letting Activity (b.) Entrepreneurship (c.) Partner with Local salon (personality development) (d.) Film showing on the success stories of empowered women; (e.) Awarding of Exemplary achieved of 5th batch LGDO Apprenticeship Program 2. Attendance and support to GAD related activities	1. Conducted various activities during National Women's Month Celebration (a.) Blood Letting Activity (b.) Entrepreneurship (c.) Partner with Local salon (personality development) (d.) Film showing on the success stories of empowered women; (e.) Awarding of Exemplary achieved of 5th batch LGDO Apprenticeship Program 2. Attendance and support to GAD related activities	223,300.88	1,430,903.10	https://nhnurl.govt/bda52a5	GAA	FAD/ GFPS	WOMEN'S MONTH CELEBRATION ACTIVITIES # Blood Letting Activity (snacks for 15 pax x 150,000) # Personality Development/Partnership w/local salon (1 snacks for 100 per 80 10 personnel x 150,000) # Film Showing re Empowered Women in the Govt. # Awarding of Exemplary Achiever of 5th Batch of LGDO Apprenticeship Program (12 plaques, 4,000 x 2) # Distribution of Tokens to Senior Citizen employees and Sub-tenant employees (7 pax x 500,000) 11 GFPS TVGS Salaries 16 days prep & actual activity 154,553.88 salary attribution 223,300.88

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	1	2	3	4	5	6			7			8	9	Accomplishment: Womens Month Celebration : Honorarium(12,850) /attribution(207,688.13)/meals(9,623.50) /supplies(2,388.99) Sportsfest/Evaluation : Meals(312,670.00) / Attribution - 681,057.25 NCSC Activity - 2,738 (Rice) Kiddy GADventures - food(25,200); attribution (136,689.23) Assessment/ Validation : meals - 40,000
9	Per RA 9710 also known as the Magna Carta of Women and PCW- DILG-DBM- NEDA 2016-01 DILG Technical Officer shall provide Assistance to the LGU and shall review and issue Certificate of Endorsement (Barangay Level)	Lack knowledge of DILG GAD Focal Person on mainstreaming PAPS in the GPB of LGUs	Increase knowledge of DILG GAD Focal Persons on the GAD Implementation	Strengthened Internal Capacity of employees	Enhancement Seminar- Training Workshop of the ff: 1. GAD Plan and Budgeting (with discussion on attribution) 2. Review of GAD PB and AR (on how to review such) 3. GAD related tools such as HGDG, Gerl Tool and the like	No of enhancement training conducted	1 Training provided to organic personnel in the GAD Plan and Budgeting, Review of GAD PB and AR and GAD Related Tools and the like	No specific training conducted but included in the discussion during GFPS Meetings	515,081.65	-			GFPS	1 day refresher course on GFB and AR Formulation/review and GAD related tools such as HGDG, Gerl Tool and the like (115 CH/PM/C/NLGOOs salary for 1 day) 1 day trng workshop (2 snacks, 1 lunch) @ 800 x 115 pax Honorarium of resource person for 1 day 1 DAY REFRESHER COURSE 392,681.65 salary attribution 18,400.00 92,000.00 12,000.00 515,081.65
10		Limited availability and access to information and IEC materials to support GAD	Publication / Production and/or dissemination of GAD -related IEC Materials to DILG 10 Internal and external clients	Publication / Production and/or dissemination of GAD -related IEC Materials 1 per quarter to DILG 10 Internal and external clients	Office supplies and materials/tarpaulin = 100,000 Salaries of PISU and RICTU personnel= PhP 46, 790	PISU and RICTU personnel	at least 1 IEC Materials per quarter	3 AVPs posted on facebook page in March 2025	196,790.00	29,308.36	https://tinyurl.com/mthx4yy	GAA	CPIU	Quarterly publication/production of IEC materials salaries of PISU personnel x 4 qtrs Office supplies/materials/tarpaulin IEC Publication/production 46,790.00 salary attribution 150,000.00 196,790.00
						SUB-TOTAL			3,571,898.68	3,428,837.01				
						SUB-TOTAL FOR ORGANIZATION-FOCUSED			3,571,898.68	3,428,837.01				

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Performance Target	Actual Result/ Outcome /Output	GAD Budget	Actual Cost/ Expenditure	MOVs	Source of Budget	Responsible Unit /Office	REMARKS
	1	2	3	4	5	6			7			8	9	
CLIENT FOCUSED ACTIVITIES														
11	Not all LGUs compliant to the mandate of RA 9710	Continuous monitoring of LGUs on the implementation relevant laws/policies for the promotion, protection and fulfillment of the rights of women and children (e.g., RA 9710 or MCW ; RA 9262 or Anti-VAWC Act; RA 7877 or Anti-Sexual Harassment Act; RA 11313 or Safe spaces Act; RA 9208 and 11862 on Anti-Trafficking in Persons; RA 11930 or OSAEC and CSAEM Act; JMC 2010-1 re: Creation of LCAT- VAWC, DILG - DSWD-DepED-DOH JMC 2019-01 JMC 2019-01 etc.)	Institutionalize GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	LGU compliance of RA 9710 or Magna Carta of Women	Monitoring of functionality of the following local institutions that address gender- based violence, trafficking in persons, and other concerns of women and children, viz: 1) LCAT-VAWC 2) LCPC 3) CFLGA 4) Localization of Safe Spaces Act	Number of PCMs monitored with compliance to R.A 9710	all 98 PCMs monitored Conducted Activities - LCAT-VAWC on 06/25/2025 - CFLGA Passers to CWC Board on May 8, 2025	98 PCMs being monitored on their compliance	1,963,408.25	1,969,558.25	https://tinyurl.com/bdhhmnmk	GAA	LGCD/ GAD Focal Persons of Province / HUC/ MLGOOS	Salaries of (115 CH/PM/C/MLGOOs/Tech. Off)) x 5 days monitoring of RA 9710 compliance by LGUs CPCMs MONITORING OF LGUs ON RA 9710 1,963,408.25 salary attribution 1,963,408.25
12	Not all LGUs are using GA tool applied to develop, review and/or enhance PAPs	Increased knowledge on Gender Mainstreaming LGU P/P/As in the work Plan and Gender Sensitivity on GAD Policies	Institutionalize GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	LGU compliance of RA 9710 or Magna Carta of Women	*Technical assistance in the formulation of GAD Plan and Budget Formulation and other related GAD Policies *Technical assistance for GFPS Members of LGUs in use of Gender Analysis Tools	Number of PCMs provided with Technical Assistance in the formulation of the GAD Plan and Budget No of GFPS Trained in the use of GERL Tool, HGDG	98PCMs provided with TA in the formulation of GAD Plan and Budget	98PCMs provided with TA in the formulation of GAD Plan and Budget	4,846,816.50	3,926,816.50	https://tinyurl.com/mym4h3r	GAA	GAD Focal Persons of Province / HUC	Salaries of Focal Persons providing TA to LGUs x 10 days YE @ 600.00 x 115 Focal Persons x 10 days PROVISION OF TECHNICAL ASSISTANCE Salaries of Focal Persons providing TA to LGUs x 10 days REVIEW OF GAD PLAN & BUDGET /TA 3,926,816.50 salary attribution 3,926,816.50
13	Provisions of Technical Assistance to LGUs in the formulation of the GAD Plan and Budget	Lack of knowledge on gender mainstreaming LGU PAPs in the Work Plan and Gender Sensitivity on GAD Policies	Institutionalize GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	LGU compliance of RA 9710 or Magna Carta of Women	Review of GPBs and GAR	Number of PCMBs	98 PCMs and 2022 barangays	98 PCMs and 2022 barangays	3,926,816.50	3,926,816.50	https://tinyurl.com/mym4h3r	GAA	GAD Focal Persons of RO/ Province / HUC/ MLGOOS	Salaries of Focal Persons providing TA to LGUs x 10 days YE @ 600.00 x 115 Focal Persons x 10 days PROVISION OF TECHNICAL ASSISTANCE Salaries of Focal Persons providing TA to LGUs x 10 days REVIEW OF GAD PLAN & BUDGET /TA 3,926,816.50 salary attribution 3,926,816.50
14	Provisions of Technical Assistance to LGUs in the formulation of the GAD Plan and Budget	Lack of updated module or reference material for LGU GAD Plan and Budget Formulation	Institutionalize GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	LGU compliance of RA 9710 or Magna Carta of Women	Formulation of Information Material (AVPs, Presentation and other Media Collaterals) for LGU GAD Plan and Budget Formulation	No of AVP /IEC materials developed/media collaterals developed			588,681.65	-		GAA	GAD Focal Persons of RO/ Province / HUC/ MLGOOS	1 Day Orientation course on Info Materials/Updated Modules for LGU GAD Plan and Budget Formulation 115 CH/PM/C/MLGOOs salary for 1 day 1 day trng workshop (2 snacks, 1 lunch) @ 800 x 115pax YE @ 800.00 x 92 pax x 1 day honorarium of resource person for 1 day FORMULATION OF INFO MATERIALS/UPDATED MODULES FOR LGU GAD PB FORMULATION 392,681.65 18,000.00 92,000.00 73,600.00 12,000.00 588,681.65
						SUB-TOTAL			11,325,722.90	9,823,191.25				
						SUB-TOTAL FOR CLIENT-FOCUSED			11,325,722.90	9,823,191.25				

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	1	2	3	4	5	6			7			8	9	
HGDG administered Infrastructure Projects (ATTRIBUTED PROGRAM/PROJECT)														
15	Establishment of 3-Storey DILG -X Local Governance Regional Resource and Training Center	The current work environment presents significant challenges both for male and female employees of DILG 10 who are married and breastfeeding, especially when they need to travel to the Central Office or other DILG-attached activities to attend trainings hosted by CO and other partner agencies. To address these challenges, it is essential to establish a regional resource and training center in our area.	Institutionalize GAD Mechanism in the implementation RA 9710 or Magna Carta of Women	Compliance to RA 9710 of Magna Carta of Women	Construction of 3 storey DILG X LGRRTC	No of building constructed	One building with ongoing construction by 2025	Ongoing construction	15,871,250.00	38,450,997.31	https://tinyurl.com/5d79fmd	GAA	RO	25% of the Project Cost Php. 63,485,000.00 = Php. 15,871,250.00 Accomplishment: 13/20 * 59,155,380.47 = 38,450,997.31
SUB-TOTAL ATTRIBUTED PROJECT - HGDG ADMINISTERED									15,871,250.00	38,450,997.31				
TOTAL GAD BUDGET									30,768,871.58	81,703,025.57				

PREPARED BY:

APPROVED BY:


MARIA ANA C. CASIO
Chairperson, GFPS TWG

BRUCE A. COLAO, CESO V (Sd)
Regional Director

